

# All Saints Episcopal Church

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## Annual Meeting

January 26, 2025

*The purpose of All Saints Church is to celebrate God's love, seek and serve Christ in all persons, and go forth into the world, rejoicing in the power of the Spirit.*

*Your presence is a blessing regardless of your background, sexual orientation, gender identity, race or ethnicity, age or family structure, abilities or limitations, or wherever you are in life's journey.*

# **TABLE OF CONTENTS**

Cover

Table of Contents

Agenda

## **ADMINISTRATION REPORTS**

Rector's Report

Deacon's Report

Assisting Priest Reports

Senior Warden's Report

Junior Warden's Report

## **CHRISTIAN FORMATION**

Children's Ministry

Centering Prayer

Bible Study

Adult Formation

## **ENDOWMENT & FINANCE**

Finance Committee

Budget & Performance Profit & Loss

Balance Sheet

2025 Budget

## **LITURGY & WORSHIP**

Altar Guild

Ushers

Verger & Lay Worship Ministries

Music Program and Chancel Choir

At the Door Welcoming Committee

Digital Ministry

## **OUTREACH & EVANGELISM**

Outreach Ministries

Social Justice & Advocacy

**PARISH LIFE & MINISTRY**

Mustard Seed Resale Shop

Pastoral Care Committee

Major Renovations Committee

Annual Meeting Minutes 2024

# AGENDA

## 1. Call to Order and Opening Prayer

Holy and living God, source of all wisdom and understanding, be present with those who take counsel in this Annual Meeting for the renewal and mission of your Church. Teach us in all things to seek first your honor and glory. Guide us to perceive what is right, and grant us both the courage to pursue it and the grace to accomplish it; through Jesus Christ our Lord.  
*Amen. (Book of Common Prayer, 818)*

## 2. Appointment of the Clerk and Approval of the Agenda

## 3. Approval of the Minutes of the 2024 Annual Meeting

## 5. Election of new members of the Vestry for the Class of 2027.

### **Class of 2027**

Tim Anderson  
Tim Clevenger  
Maryruth Storer  
Lindsay Strannigan

### **Class of 2027**

Janet Gallagher  
Nancy Janacek  
Bryan Poole  
Michelle Waite

### **Class of 2026**

Amanda Buckle  
Nancy Gallbraith  
Candace McLean  
Lana Millington

*Vestry Meeting to elect Jr. Warden and appoint Clerk immediately following Annual Meeting*

## 6. Election of Nominated Delegates and Alternates to Diocesan Convention and Metro-East Convocation) Larry Chalew-Fuller, Katharine Gartner; Alan Murray. Alt. Ron & Shirley Jones.

## 7. Announcement of the 2024 Nominating Committee (by appointment of the Rector)

## 8. The Rector's Report – Rev. Andria Skornik

## 9. The Senior Warden's Report – Lindsay Strannigan

## 10. The Junior Warden's Report – Sonja Miller

## 11. The Treasurer's Report, Finance Chair – Jerry Meter, Maryruth Storer

## 12. Presentation of the 2024 Budget – Jerry Meter

## 13. Appreciations, Recognitions and Announcements

## 14. Adjournment with Blessing

# ADMINISTRATION REPORTS

## **RECTOR'S REPORT**

*Respectfully submitted by the Very Rev. Andria Skornik*

### **Rector's Report**

It has been a miraculous, faith, life and love affirming year! 2024 saw the completion of the Woodstock Pantry build and Grand Opening. Thanks to the generosity and labor of this parish, the wider community, Woodstock Pantry volunteers, the diocese and other churches, local businesses and non-profits, this \$300,000 project was fully funded by the end of the year. Since the Woodstock Pantry started in 2020, this parish has shown tremendous vision, dedication and willingness to say yes to the Spirit at each pivotal turn. We have witnessed miracles in the way God has provided as we respond to a sense of call. We continue to witness miracles in the lives of people touched by the Outreach ministries.

In addition to the Pantry build, we were able to add the accessible entrance on the west side of the church, paid for by the generous bequest from Bill Stewart. It enlivens that part of our campus and helps us be more welcoming through dignified, easy access into the building.

We welcomed a number of new members over the last year and added the Newcomers Dinners to help people get to know each other better. The Faith Conversations formation offering in the fall, led by Alan Murray, Deacon Maureen Hagen and I were well-attended and engaging.

Our Children's Ministry successfully relaunched the Godly Play program, which saw an increase Sunday morning participation. The Parents Night Outs continue to grow.

The fairly new Digital Ministry continues to grow and is now being included in the National Parochial Report. On average we have 12 people on Sunday mornings worshipping on Facebook Live with 8 more doing so after. That's 20 additional worshippers that we don't see in the pews, but who join us in prayer every week.

We had a wonderful Bishop's Visitation with 3 receptions 2 confirmations and 1 reaffirmation of faith, and also 2 baptisms during the year.

The Advent/ Christmas Season was as beautiful as ever. The new parishioner-made costumes were a hit. The added Christmas live animal pageant at 4pm on Christmas Eve was enthusiastically received. We had 155 at the 4pm service and over 100 at the late service.

As you will see in the pages that follow, both new and longstanding ministries are thriving and finding ways to express Christian faith through love in the ways they serve.

May the blessings we have experienced in this last year give us courage and confidence as we say yes to the next thing God is calling us to!

## **DEACON'S REPORT**

*Respectfully submitted by Dcn. Linda Goertz*

### **All Saints Clothing Closet**

*Respectfully submitted by Dcn Linda Goertz and Dcn Kathleen Borsch*

Our Clothing Closet is a vital resource for Woodstock Pantry guests and others in the neighborhood! Your donations of *clean clothing in good repair* are sorted, sized, and stored to be available for folks in need of clothing. We prioritize respect and care for our guests.

Deacon Kathleen Borsch, the original founder of the St. Francis Closet, has graciously agreed to be in charge of the Closet once again. HURRAY! Please contact Dcn. Kathleen with any questions or suggestions. Deacon Linda, Denise Searles, and Karen Reiter are providing volunteer support; we're open to more drop-in support if you're interested!

Here are a few reminders to make your donations even more worthwhile:

- **DO** distinguish between items you're giving to the Mustard Seed Thrift Shop, and outreach items for the Clothing Closet; this saves our volunteers time and assures your intentions are honored. Well-marked donation boxes are just off the narthex, opposite the bathroom.
- **DO** give clean clothing items in good repair (mark "clean" or "washed" if you can; unmarked items may require re-washing and drying, which increases our utility costs).
- **DO** bring items suitable for folks living outside, as well as for our housed neighbors; aim for items you would be happy to offer if you donated them face-to-face.
- **DO** donate seasonally appropriate items (coats, raingear, jackets, hoodies for rain and cold; T-shirts and shorts during summer; jeans most of the time)
- **DO** give new socks *in packaging only*. For *hygiene reasons, no used socks, underwear, lingerie, or sleepwear will be accepted*.
- Please, consider saying a prayer for the people who'll be the recipients of your generosity.

**We thank YOU!!!**

## **ASSISTING PRIEST REPORT**

*Respectfully submitted by Reverend Dr. Constance Hammond*

As one of the Assisting Priests at All Saints I am responsible for the Lay Eucharistic Visitors (LEV's) who take communion from All Saints to those unable to attend church. At present we have seven parishioners receiving communion monthly. Our LEV's: John Behnke, Susan Clark, Katharine Gartner, Ron and Shirley Jones, Susan Palmer, Maryruth Storer, Ardis Weir and Susan Wills faithfully take communion at a regular scheduled time or when a short term needs arise for home communion. Clergy, also, take communion when called upon. I, also, assist in Pastoral Care, visiting parishioners, taking communion and have been asked to celebrate at funerals. During Lent and Advent, I selected books that can be read on a daily or weekly basis with discussions following special Lenten and Advent noon services in the chapel. As with the other Assisting Priest, I assist at the 10:15 service on a rotating basis and on occasion preach and

or celebrate the eucharist. Some of the recorded data of my priestly work for 2024 include: Burials: 6; Hospital visits: 6; Pastoral visits: 12; and Assisting in communion: 30. Peace and Light, Constance+

## **ASSISTING PRIEST REPORT**

*Respectfully submitted by Rev Deborah Hughes-Habel+*

**Bible Study** Respectfully submitted by the Rev. Deborah Hughes-Habel+ For the past year our study of the Gospel of John, along with its DVD reproduction, has provided for our Bible Study group a rich and enlightening perspective into Jesus' ministry in 1st century Palestine. Starting this year, we are expanding our study of Jesus' ministry while using Rev. Deborah's Holy Land Pilgrimage pictures and YouTube video's of the landscape of Israel. We are considering in our study what life was like living in the 1st century while bringing its history forward to the present time. In preparation for this study, we viewed the CNN documentary "Jerusalem, City of Faith & Fury" which documents the cultural and political changes in Jerusalem from the time of King David to our present time. Currently, we now have ten members. Our group remains strong and committed and our discussions are deep and insightful. Everyone feels free to share and we have a respectful and loving group. We meet every Tuesday at 10:30am-11:45am in the Guild Room.

*See "At the Door Ministry" Report*

## **SENIOR WARDEN'S REPORT**

*Respectfully submitted by Lindsay Strannigan, Senior Warden*

As I reflect on my time as Senior Warden for All Saints, I am proud of all that we have accomplished together and I am deeply grateful to be part of this church community.

This year has been one of incredible progress, but if I had to highlight one achievement, it would undoubtedly be the completion of the Woodstock Pantry build. Through joint fundraising efforts, we managed to raise over \$300,000 in donations and were able to fully fund the project. We also threw a wonderful Grand Opening party, complete with a visit from the Bishop Diana Akiyama. We also hired a new Outreach Coordinator, Leslie Rangel, who is doing incredible work and is helping us refine (and expand) our outreach programs.

Our church is thriving. Attendance and pledges are on the rise, and we are ending the year with a surplus instead of the deficit we had initially projected. This is a remarkable accomplishment, and it reflects the resilience, faith, and generosity of our congregation.

Looking ahead, I am filled with hope. I know this is a community that will continue to care for one another and for those beyond our walls. Even as we consider necessary building upgrades and renovations, we do so with our shared mission in mind. Improvements like enhancing ADA access and upgrading our heating and cooling systems are driven by our commitment to creating a more welcoming and inclusive space for all.

As we look towards the future of All Saints, my prayer is that we never lose sight of our mission to celebrate God's love, to seek and to serve Christ in all persons, and to go forth into the world rejoicing in the power of the Spirit.

Thank you for allowing me to serve as your Senior Warden for the past 3 years. It has been an honor.

## **JUNIOR WARDEN'S REPORT**

*Respectfully submitted by Sonja Miller*

The completion of the pantry required organizing some painting crews for priming, interior and exterior painting, landscaping which is still in process, a manual for start up of the boiler each fall, continuing inspections, and updating the Jr Warden's notebook with pictures and easy "how to's" on routine tasks.

Repaired broken water pipe (probably due to the freeze) and removed the garden water pumps due to code issues and cost to correct.

Heating repairs completed January 2025 due to aging equipment.

Black chairs' upholstery repaired by Hot Meals volunteers.

In process of replacing batteries in door sensors and motion detectors as they are expiring.

**Inspections**, cleaning or testing completed as required on the following:

- Range Hood Fire Suppression
- Fire Extinguisher
- Wet Sprinkler System
- Backflow removed
- Fire Monitoring System
- Grease Trap Cleaning

Spring and fall clean ups were held with great participation.

Thank you to my "posse" of helpers for large and small tasks-Rob Bekurs, Jon Pitner, Katharine Gartner, Chuck Martin, Johnny Foley, Giacomo, Laurie & Steve McDowell, Judy Clark and all the folks who turned out for the spring and fall clean ups, it would be impossible without you.

Future needs:

- Replacing round fluorescent light fixtures 22 of them urgent will go dark one by one.
- Discerning the leak issue with Nave roof windows and repair, steep roof adds to costs.
- Repair/replace attic fan over the parish hall to promote better summer cooling.
- Install business hour accordion gates by the pantry and NE Nave door to prevent camping and fire building adjacent to our buildings.
- Exterior of pantry, the white section, needs to be painted again during summer weather with good quality paint.
- Replacing flood light fixtures for steeple-steep roofs add to cost.
- Replace dated sprinkler heads for fire suppression at next inspection (\$800-\$1000).



Roofs have been inspected several times in the last 5-6 years, here is the current chart on anticipated next actions (diagram in the Jr Warden Manual):

Roof Section per diagram	Description	Last done	Inspected	Product
1	Keiter Hall East	1997	2023	6-8+ years remaining
	Watson Parish			4-6 years more/minor repair
2	Hall	1997	2023	done
3	Flat Roof	1994/2020	2023	rehab 2020 repair 2023
4	Chapel	2012	2023	Corning Architectural 50 yr
	Watson Parish			4-6 years more/minor repair
5	Hall	1997	2023	done
	Sacristy &			5 to 25 years depending on
6	Kitchen	2000	2023	section
7	Nave	2012	2023	Corning Architectural 50 yr
8	Nave	2012	2023	Corning Architectural 50 yr
9	Keiter Hall West	2005	2023	5-7 years remaining
10	Keiter Hall West	2005	2023	should last 25+ years
11	Office	2012	2023	Corning Architectural 50 yr

Respectfully Sonja G Miller

## CHRISTIAN FORMATION

### CHILDREN'S MINISTRY

*Respectfully submitted by Janet Cotton, Children's Ministry Coordinator*

All Saints Kids saw increases in numerical growth and exciting new ministries being offered!

#### Parents Night Out:

Two Parents Night Out events in the spring and fall gave parents a chance to go on a date, or have quality time without kids, AND gave our kiddos a chance to have a great party!!! Especially successful was the Halloween Party/PNO when our kids were encouraged to invite friends. Nearly 20 kids attended!

Leaders include: Ray Cotton, Michelle Waite, Jerrie Nelson, Sean and Linda Grogan, Tami Perkins, Janet Cotton.

#### Summer Kids Camp:

In partnership with Cascade Church, about half of our kids participated in an awesome summer zoo-themed Kids Camp, held over 3 days. Kiddos engaged with Bible, Science, Games, Crafts, Zoo Activities, Snacks, Songs.

Leaders: Anna Pitner, Laurie McDowell, Michelle Waite, Lana Millington, Margaret Earl, Susan Palmer, Linda Grogan, Jerrie Nelson, Monica Monroe, Hannah Pitner, Emma Pitner, Janet Cotton.

Sign Up for Kids Camp 2025: “The Great Church Bake Off,” July 29,30, 31.

### **Relaunch of Godly Play:**

Enthusiasm has run high with the relaunch of Godly Play in the fall of 2024. Thanks to parishioner Joe O’Neil’s expertise, training, and access to new materials, kids and parents have been very excited with the return of this highly acclaimed curriculum. Also we are thrilled with the huge response to volunteer leaders recruitment.

Godly Play leaders: Joe O’Neil, Alan Murray, Yolanda Reyes-White, Leah Bolstad, Margery Mayoock, Jerrie Nelson, Chris Guftason, Susan Palmer, Janet Cotton.

### **Kids as Acolytes:**

2024 saw an increase in our kiddos serving as acolytes, including: Emma Pitner, Elanor Poole, Elizabeth Murray and Coby Skornik.

### **Pageants, Processionals, A Pony, and More:**

Our kiddos added much to our worship experiences-

\*Processionals- our kiddos waving ribbons and carrying items in processionals for Epiphany, Easter, Pentecost, All Saints Day.

\*Kids Choir Sang Twice- their camp song in August and an animal song for St Francis Day.

\*Two Christmas Pageants, on Sun Dec 22 and Dec 24, with addition of beautiful new costumes! Thanks to seamstresses Kathleen Borsch, Mari O’Neil and Jerrie Nelson.

### **Live Animals a Hit on Christmas Eve:**

Coco the Pony and 2 stubborn baby goats added joy and laughter to the telling of the Christmas Story at the family Christmas Eve Service. An added Joy was how many children from the community responded when asked at the door if they wanted to dress up as a character and be in the pageant! There was a record number of children in the pageant this year, approximately 30!

### **Increase of families and children!**

We are all so excited about the number of families and children attending All Saints! The momentum is happening!

Praying for and believing for more great happenings in All Saints Kids in 2025!!!

What a JOY to serve as All Saints Kids Coordinator!!!

## **CENTERING PRAYER MINISTRY**

*Respectfully submitted by Bill Habel*

This ministry is, perhaps, the least understood gathering at All Saints Episcopal Church. That is the nature of the subject; prayer is a private predicate to the love our Creator and the very gratitude we experience, but maybe infrequently. It produces a quiet dimension on our hurried lives, and maybe a silence in which the spirit can present itself. And in another dimension, God can touch us in the “language” of silence. That is complicated, that is mystery and that takes a trusting energy to consider. And not understand all at once. Patience and repetition and an incipient knowing that God is available now and always.

We are a small group with no limit of love. We welcome you. We meet Mondays at 11:00am in the All Saints Guild Room.

## **BIBLE STUDY**

*Please see Assisting Priest report*

## **Adult Formation**

*Please see Rector’s report*

# **FINANCE**

## **FINANCE COMMITTEE**

*Respectfully submitted by Maryruth Storer*

The Finance Committee meets 7-9 times each year to review the current financials of All Saints, recommend funding sources for special projects or purchases, and to develop the draft budget for Vestry approval. We track income and expenses to ensure we stay as close to our budget as possible. We oversee the annual Stewardship Campaign and fundraising events.

In 2022, 2023 and 2024, we began the year with a slight deficit in the approved budget, and in each year we ended with a slight surplus. This has given us confidence to take the same path in 2025. We need to remember that this 2025 budget does not include funding for an office administrator or a youth minister, and that a few specific expenses normally part of our budget are being covered by a designated donation from a generous parishioner (in addition to their pledge.)

The Stewardship Campaign for 2025 resulted in pledges for \$247,374 from 100 pledging units we had 95 pledging units in 2024). Of these, 11 were from people who had not pledged for 2024. Pledges can be made at any time during the year if you missed submitting one during the Stewardship Campaign.

Maryruth Storer has been appointed Finance Committee Chair by the Vestry. Current Committee members include Treasurer Jerry Meter, Larry Chalew-Fuller, Senior Warden Lindsay Strannigan, and Rector Andria Skornik. Nancy Carr continues writing thank you notes for donations, which is much appreciated.

We would welcome new members on this Committee. If you are interested, please contact Maryruth.

**Budget & Performance Profit & Loss Budget Performance Jan-Dec 2024**

*Respectfully submitted by Jerry Meter*

December 31, 2024

All Saints Episcopal Church  
**Profit & Loss Budget Performance**  
 January through December 2024

Ordinary Income/Expense	Jan - Dec 24	YTD Budget	Annual Budget
<b>Income</b>			
41000 · Contributions Income			
41001 · Plate	\$6,347.00	\$5,000.00	\$5,000.00
41002 · Pledges	\$225,982.01	\$220,000.00	\$220,000.00
41003 · Pledges Pre-Paid	\$7,000.00	\$7,000.00	\$7,000.00
41004 · Unpledged Gifts	\$13,438.68	\$12,000.00	\$12,000.00
41005 · Birthday & Anniversary	\$20.00	\$0.00	\$0.00
41006 · Seasonal	\$2,014.00	\$1,500.00	\$1,500.00
41007 · Special Offerings	\$1,016.00	\$0.00	\$0.00
41008 · Hope and Bread Church	\$2,595.85	\$0.00	\$0.00
<b>Total 41000 · Contributions Income</b>	<b>\$258,413.54</b>	<b>\$245,500.00</b>	<b>\$245,500.00</b>
42000 · Outreach Income			
42001 · Fundraising Income	\$8,525.63	\$7,000.00	\$7,000.00
42002 · Mustard Seed Income	\$27,000.00	\$27,000.00	\$27,000.00
42003 · General Outreach Donations	\$432.40	\$4,000.00	\$4,000.00
42004 · Hot Meals Donations	\$2,183.39	\$0.00	\$0.00
42005 · Woodstock Pantry Donations	\$90,421.87	\$0.00	\$0.00
<b>Total 42000 · Outreach Income</b>	<b>\$128,563.29</b>	<b>\$38,000.00</b>	<b>\$38,000.00</b>
44000 · Building Rental Income			
44001 · Johnson Creek Watershed Council	\$18,100.00	\$18,000.00	\$18,000.00
44002 · Homestead Pre-School	\$18,025.00	\$16,275.00	\$16,275.00
44003 · Other Building Use			
44004 · Babkush	\$7,416.00	\$0.00	\$0.00
44005 · Bridgetown Capoeira	\$1,512.34	\$0.00	\$0.00
44006 · Cascade Church Portland	\$824.00	\$0.00	\$0.00
44007 · I Chuan	\$936.00	\$0.00	\$0.00
44008 · Jerry Rous Bookseller	\$7,200.00	\$0.00	\$0.00
44009 · Non-Denominational Bible Study	\$2,575.00	\$0.00	\$0.00
44010 · Taoist Tai Chi Society	\$4,944.00	\$0.00	\$0.00
44011 · Tuesday AA	\$980.00	\$0.00	\$0.00
44012 · Miscellaneous Building Use	\$4,095.00	\$0.00	\$0.00
44003 · Other Building Use - Other	\$0.00	\$23,250.00	\$23,250.00
<b>Total 44003 · Other Building Use</b>	<b>\$30,482.34</b>	<b>\$23,250.00</b>	<b>\$23,250.00</b>
<b>Total 44000 · Building Rental Income</b>	<b>\$66,607.34</b>	<b>\$57,525.00</b>	<b>\$57,525.00</b>
45000 · Other Income			
45001 · Interest Income	\$47.54	\$50.00	\$50.00
45002 · Capital In	\$0.00	\$0.00	\$0.00
45003 · Grant Income	\$0.00	\$0.00	\$0.00
45004 · Renovation Income	\$132,241.05	\$0.00	\$0.00
45005 · EBOF Ministry Grant Income	\$3,354.46	\$0.00	\$0.00
<b>Total 45000 · Other Income</b>	<b>\$135,643.05</b>	<b>\$50.00</b>	<b>\$50.00</b>
<b>Total Income</b>	<b>\$589,227.22</b>	<b>\$341,075.00</b>	<b>\$341,075.00</b>
<b>Expense</b>			
51000 · Program Expenses			
51100 · Rector Compensation & Benefits			
51101 · Rector's Salary	\$400.00	\$0.00	\$0.00

Prepared by Jerry Meter, Treasurer

Page 1 of 3

December 31, 2024

All Saints Episcopal Church  
**Profit & Loss Budget Performance**  
 January through December 2024

	Jan - Dec 24	YTD Budget	Annual Budget
51102 · Rector's Employer Tax	\$323.12	\$366.00	\$366.00
51103 · Rector's Housing	\$92,252.00	\$92,652.00	\$92,652.00
51104 · Rector's Pension	\$15,420.96	\$15,420.96	\$15,420.96
51105 · Rector's Medical Insurance	\$28,092.00	\$28,092.00	\$28,092.00
51106 · Rector's Dental Insurance	\$2,112.00	\$2,112.00	\$2,112.00
51107 · Rector's Life Insurance	\$321.60	\$322.00	\$322.00
51108 · Rector's HSA Contribution	\$5,450.04	\$5,450.00	\$5,450.00
51109 · Rector's Cell Phone	\$900.00	\$900.00	\$900.00
51110 · Rector's Continuing Education	\$803.75	\$1,000.00	\$1,000.00
51111 · Rector's Professional Expenses	\$1,442.99	\$1,000.00	\$1,000.00
<b>Total 51100 · Rector Compensation &amp; Benefits</b>	<b>\$147,518.46</b>	<b>\$147,314.96</b>	<b>\$147,314.96</b>
51112 · Supply Clergy	\$858.66	\$1,250.00	\$1,250.00
51200 · Music Ministry			
51201 · Music Director Salary	\$27,096.00	\$27,096.00	\$27,096.00
51202 · Music Director Employer Tax	\$2,145.53	\$2,195.00	\$2,195.00
51203 · Vacation Organist	\$0.00	\$0.00	\$0.00
51204 · Music Ministry Expenses	\$0.00	\$0.00	\$0.00
51205 · Organ Tuning	\$0.00	\$0.00	\$0.00
<b>Total 51200 · Music Ministry</b>	<b>\$29,241.53</b>	<b>\$29,291.00</b>	<b>\$29,291.00</b>
51300 · Children's Ministry			
51301 · Children's Coordinator Salary	\$5,486.04	\$5,486.00	\$5,486.00
51302 · Children's Coord Employer Tax	\$435.48	\$439.00	\$439.00
51303 · Childcare Provider Salary	\$2,765.45	\$2,633.00	\$2,633.00
51304 · Childcare Provider Employer Tax	\$208.79	\$213.00	\$213.00
51305 · Children's Ministry Expenses	\$826.34	\$500.00	\$500.00
<b>Total 51300 · Children's Ministry</b>	<b>\$9,722.10</b>	<b>\$9,271.00</b>	<b>\$9,271.00</b>
51400 · Youth Ministry			
51401 · Youth Coordinator Salary	\$0.00	\$0.00	\$0.00
51402 · Youth Coordinator Employer Tax	\$0.00	\$0.00	\$0.00
51403 · Youth Ministry Expenses	\$537.94	\$1,000.00	\$1,000.00
<b>Total 51400 · Youth Ministry</b>	<b>\$537.94</b>	<b>\$1,000.00</b>	<b>\$1,000.00</b>
51500 · Adult Program			
51501 · Adult Education	\$0.00	\$0.00	\$0.00
51502 · Altar Guild	\$0.00	\$0.00	\$0.00
<b>Total 51500 · Adult Program</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
51550 · Outreach Ministry			
51551 · Outreach Coordinator Salary	\$15,460.21	\$14,075.00	\$14,075.00
51552 · Outreach Coord Employer Tax	\$1,350.20	\$1,104.00	\$1,104.00
51553 · General Outreach Expenses	\$0.00	\$2,000.00	\$2,000.00
51554 · Hot Meals Expenses	\$3,199.10	\$0.00	\$0.00
51555 · Woodstock Pantry Expenses	\$6,173.90	\$0.00	\$0.00
<b>Total 51550 · Outreach Ministry</b>	<b>\$26,183.41</b>	<b>\$17,179.00</b>	<b>\$17,179.00</b>
51600 · Digital Ministry			
51601 · Digital Coordinator Salary	\$5,624.04	\$5,624.00	\$5,624.00
51602 · Digital Coordinator Employ Tax	\$446.68	\$456.00	\$456.00
51603 · Digital Ministry Expenses	\$0.00	\$0.00	\$0.00
<b>Total 51600 · Digital Ministry</b>	<b>\$6,070.72</b>	<b>\$6,080.00</b>	<b>\$6,080.00</b>

December 31, 2024

All Saints Episcopal Church  
**Profit & Loss Budget Performance**  
 January through December 2024

	Jan - Dec 24	YTD Budget	Annual Budget
Total 51000 · Program Expenses	\$220,132.82	\$211,385.96	\$211,385.96
52000 · Administrative Expenses			
52001 · Office Contract Work	\$0.00	\$0.00	\$0.00
52002 · Office Supplies & Expenses	\$0.00	\$0.00	\$0.00
52003 · Postage & Delivery	\$0.00	\$0.00	\$0.00
52004 · Telephone & Internet	\$4,129.93	\$4,704.00	\$4,704.00
52005 · Copier	\$4,583.71	\$4,200.00	\$4,200.00
52006 · Computer Maintenance	\$0.00	\$240.00	\$240.00
52007 · Advertising	\$320.83	\$500.00	\$500.00
52008 · Vestry	\$89.00	\$0.00	\$0.00
52009 · Clergy Conference	\$862.94	\$700.00	\$700.00
52010 · Convention	\$49.00	\$300.00	\$300.00
52011 · Breeze Church Management	\$72.00	\$0.00	\$0.00
52012 · Common Vision	\$0.00	\$0.00	\$0.00
52013 · Professional Services	\$0.00	\$0.00	\$0.00
Total 52000 · Administrative Expenses	\$10,107.41	\$10,644.00	\$10,644.00
53000 · Building Expense			
53001 · Repair & Maintenance	\$7,629.57	\$10,000.00	\$10,000.00
53002 · Building Supplies	\$2,281.05	\$3,500.00	\$3,500.00
53003 · Security - Champion Security	\$824.25	\$1,300.00	\$1,300.00
53004 · Sexton Salary	\$14,405.33	\$14,055.00	\$14,055.00
53005 · Sexton Employer Tax	\$1,481.29	\$1,416.00	\$1,416.00
53006 · Utilities Expense			
53007 · Electric - PGE	\$10,963.90	\$11,640.00	\$11,640.00
53008 · Gas - NW Natural	\$13,303.22	\$14,004.00	\$14,004.00
53009 · Waste Disposal - City Sanitary	\$4,311.16	\$3,504.00	\$3,504.00
53010 · Water - City of Portland	\$7,571.75	\$8,000.00	\$8,000.00
53011 · Pest Control	\$1,199.00	\$0.00	\$0.00
Total 53006 · Utilities Expense	\$37,349.03	\$37,148.00	\$37,148.00
Total 53000 · Building Expense	\$63,970.52	\$67,419.00	\$67,419.00
54000 · Other Expense			
54001 · Fees - Licenses - Permits	\$472.40	\$576.00	\$576.00
54002 · Annual Inspections & Servicing	\$1,521.55	\$2,004.00	\$2,004.00
54003 · Property Liability Insurance	\$10,562.00	\$10,735.00	\$10,735.00
54004 · Diocesan Program Assessment	\$42,420.00	\$42,419.00	\$42,419.00
54005 · Capital Out	\$0.00	\$0.00	\$0.00
54006 · Renovation Expense	\$132,241.05	\$0.00	\$0.00
54007 · EBOF Grant Expense	\$3,354.46	\$0.00	\$0.00
54008 · Special Offering Out to Diocese	\$1,016.00	\$0.00	\$0.00
54009 · Transfers to Designated Funds	\$92,986.96	\$0.00	\$0.00
54010 · Hope and Bread Church Out	\$2,595.85	\$0.00	\$0.00
Total 54000 · Other Expense	\$287,170.27	\$55,734.00	\$55,734.00
Total Expense	\$581,381.02	\$345,182.96	\$345,182.96
Net Ordinary Income	\$7,846.20	-\$4,107.96	-\$4,107.96
Net Income	\$7,846.20	-\$4,107.96	-\$4,107.96



December 31, 2024

All Saints Episcopal Church  
**Balance Sheet**  
As of December 31, 2024

	<u>Dec 31, 24</u>
<b>ASSETS</b>	
Current Assets	
Checking/Savings	
11000 · General Fund Checking	\$21,941.44
11001 · Altar Guild Checking	\$595.79
11002 · ECW Checking	\$1,769.56
11003 · Rector's Fund Checking	\$72.66
11004 · Renovation Fund Checking	\$12,696.45
12000 · Business Savings Account	
12001 · Columbarium & Memorial Fund	\$8,442.62
12002 · EBOF Ministry Grant Fund	\$1,182.79
12003 · Outreach Ministries Fund	\$3,854.21
12004 · OFB Grant Fund	\$3,298.83
12005 · Woodstock Pantry Fund	
12006 · Contributions & Donations	\$178,569.95
12007 · General Expenses	-\$200,920.03
12038 · Go Fund Me Donations	\$37,409.51
Total 12005 · Woodstock Pantry Fund	<u>\$15,059.43</u>
Total 12000 · Business Savings Account	<u>\$31,837.88</u>
Total Checking/Savings	\$68,913.78
Other Current Assets	
13000 · All Saints Renovation Fund	\$4,903.11
14000 · All Saints Endowment Fund	<u>\$131,442.86</u>
Total Other Current Assets	<u>\$136,345.97</u>
Total Current Assets	\$205,259.75
Fixed Assets	
15000 · Land, Buildings & Equipment	
15001 · Land	\$947,200.00
15002 · Buildings	\$1,077,025.80
15003 · Personal Property	<u>\$2,863,970.00</u>
Total 15000 · Land, Buildings & Equipment	<u>\$4,888,195.80</u>
Total Fixed Assets	<u>\$4,888,195.80</u>
<b>TOTAL ASSETS</b>	<u><u>\$5,093,455.55</u></u>
<b>LIABILITIES &amp; EQUITY</b>	
Equity	
20000 · Opening Balance Equity	\$5,010,375.39
30000 · Unrestricted Net Assets	\$218,664.24
Net Income	<u>-\$135,584.08</u>
Total Equity	<u>\$5,093,455.55</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u><u>\$5,093,455.55</u></u>

Prepared by Jerry Meter, Treasurer

Page 1 of 1



All Saints Episcopal Church 2025 Budget

			2025 Budget
<b>Ordinary Income - Expense</b>			
<b>Income</b>			
<b>41000 · Contributions Income</b>			
	41001 · Plate		\$5,000.00
	41002 · Pledges		\$247,374.00
	41003 · Pledges Pre-Paid		\$0.00
	41004 · Unpledged Gifts		\$8,000.00
	41005 · Birthday - Anniversary		\$0.00
	41006 · Seasonal		\$1,400.00
	41007 · Special Offerings		\$0.00
<b>Total 41000 · Contributions Income</b>			<b>\$261,774.00</b>
<b>42000 · Outreach Income</b>			
	42001 · Fundraising Income		\$9,000.00
	42002 · Mustard Seed Income		\$30,000.00
	42003 · General Outreach Donations		\$500.00
	42004 · Hot Meals Donations		\$2,000.00
	42005 · Woodstock Pantry Donations		\$2,000.00
<b>Total 42000 · Outreach Income</b>			<b>\$43,500.00</b>
<b>44000 · Building Rental Income</b>			
	44001 · Johnson Creek Watershed Council		\$18,000.00
	44002 · Homestead Pre-School		\$18,643.00
	44003 · Miscellaneous Building Use		\$31,000.00
<b>Total 44000 · Building Rental Income</b>			<b>\$67,643.00</b>
<b>45000 · Other Income</b>			
	45001 · Interest Income		\$50.00
	45002 · Capital In		\$0.00
	45003 · Grant Income		\$0.00
	45004 · Renovation Income		\$0.00
	45005 · EBOF Grant Income		\$0.00
<b>Total 45000 · Other Income</b>			<b>\$50.00</b>
<b>Total Income</b>			<b>\$372,967.00</b>
<b>Expense</b>			
<b>51000 · Program Expenses</b>			
<b>51100 · Rector Compensation &amp; Benefits</b>			
	51101 · Rector's Salary		\$2,400.00
	51102 · Rector's Employer Tax		\$378.00
	51103 · Rector's Housing		\$93,310.00
	51104 · Rector's Pension		\$17,230.00
	51105 · Rector's Medical Insurance		\$30,058.00
	51106 · Rector's Dental Insurance		\$2,133.00
	51107 · Rector's Life Insurance		\$322.00
	51108 · Rector's HSA Contribution		\$5,450.00

All Saints Episcopal Church 2025 Budget

	51109 · Rector's Cell Phone	\$900.00
	51110 · Rector's Continuing Education	\$1,000.00
	51111 · Rector's Professional Expenses	\$1,000.00
	<b>Total 51100 · Rector Compensation &amp; Benefits</b>	<b>\$154,181.00</b>
	51113 · Supply Clergy	\$4,160.00
	<b>51200 · Music Ministry</b>	
	51201 · Music Director Salary	\$27,984.00
	51202 · Music Director Employer Tax	\$2,268.00
	51203 · Vacation Organist	\$0.00
	51204 · Music Ministry Expenses	\$5,000.00
	51205 · Organ Tuning	\$0.00
	<b>Total 51200 · Music Ministry</b>	<b>\$35,252.00</b>
	<b>51300 · Children's Ministry</b>	
	51301 · Children's Coordinator Salary	\$5,664.00
	51302 · Children's Coordinator Employer Tax	\$456.00
	51303 · Childcare Provider Salary	\$2,724.00
	51304 · Childcare Provider Employer Tax	\$216.00
	51305 · Children's Ministry Expenses	\$750.00
	<b>Total 51300 · Children's Ministry</b>	<b>\$9,810.00</b>
	<b>51400 · Youth Ministry</b>	
	51401 · Youth Coordinator Salary	\$0.00
	51402 · Youth Coordinator Employer Tax	\$0.00
	51403 · Youth Ministry Expenses	\$500.00
	<b>Total 51400 · Youth Ministry</b>	<b>\$500.00</b>
	<b>51500 · Adult Program</b>	
	51501 · Adult Education	\$0.00
	51502 · Altar Guild	\$0.00
	<b>Total 51500 · Adult Program</b>	<b>\$0.00</b>
	<b>51550 · Outreach Ministry</b>	
	51551 · Outreach Coordinator Salary	\$24,700.00
	51552 · Outreach Coordinator Employer Tax	\$1,710.00
	51553 · General Outreach Expenses	\$0.00
	51554 · Hot Meals Expenses	\$3,000.00
	51555 · Woodstock Pantry Expenses	\$500.00
	<b>Total 51550 · Outreach Ministry</b>	<b>\$29,910.00</b>
	<b>51600 · Digital Ministry</b>	
	51601 · Digital Coordinator Salary	\$5,808.00
	51602 · Digital Coordinator Employer Tax	\$468.00
	51603 · Digital Ministry Expenses	\$0.00
	<b>Total 51600 · Digital Ministry</b>	<b>\$6,276.00</b>
	<b>Total 51000 · Program Expenses</b>	<b>\$240,089.00</b>
	<b>52000 · Administrative Expenses</b>	

All Saints Episcopal Church 2025 Budget

	52001 · Office Contract Work	\$0.00
	52002 · Office Supplies & Expenses	\$2,000.00
	52003 · Postage & Delivery	\$800.00
	52004 · Telephone & Internet	\$3,900.00
	52005 · Copier	\$4,200.00
	52006 · Computer Maintenance	\$240.00
	52007 · Advertising	\$300.00
	52008 · Vestry	\$100.00
	52009 · Clergy Conference	\$300.00
	52010 · Convention	\$100.00
	52011 · Breeze Church Management	\$864.00
	52012 · Common Vision	\$0.00
	52013 · Professional Services	\$0.00
	52014 · ZOOM Yearly License Fee	\$150.00
	<b>Total 52000 · Administrative Expenses</b>	<b>\$12,954.00</b>
	<b>53000 · Building Expense</b>	
	53001 · Repair & Maintenance	\$9,000.00
	53002 · Building Supplies	\$2,000.00
	53003 · Security - Champion Security	\$800.00
	53004 · Sexton Salary	\$19,716.00
	53005 · Sexton Employer Tax	\$1,884.00
	<b>53006 · Utilities Expense</b>	
	53007 · Electric - PGE	\$12,000.00
	53008 · Gas - NW Natural	\$14,000.00
	53009 · Trash - City Sanitary Services	\$5,448.00
	53010 · Water - City of Portland	\$8,000.00
	53011 · Pest Control	\$0.00
	<b>Total 53006 · Utilities Expense</b>	<b>\$39,448.00</b>
	<b>Total 53000 · Building Expense</b>	<b>\$72,848.00</b>
	<b>54000 · Other Expense</b>	
	54001 · License - Fee - Permit	\$576.00
	54002 · Annual Inspections & Servicings	\$1,500.00
	54003 · Property Liability Insurance	\$11,882.00
	54004 · Diocesan Program Assessment	\$42,294.00
	54005 · Capital Out	\$0.00
	54006 · Renovation Expense	\$0.00
	54007 · EBOF Grant Expense	\$0.00
	54008 · Special Offerings to Diocese	\$0.00
	54009 · Transfers to Designated Funds	\$0.00
	<b>Total 54000 · Other Expense</b>	<b>\$56,252.00</b>
	<b>Total Expense</b>	<b>\$382,143.00</b>
	<b>Net Income</b>	<b>-\$9,176.00</b>

# LITURGY & WORSHIP

## **ALTAR GUILD**

*Respectfully submitted by Ardis Weir*

The Altar Guild is All Saints' "behind the scenes" group of parishioners whose primary mission is to prepare and maintain our sanctuary for use by God's family. Your Altar Guild prepares and maintains the altar and elements to be used on Sundays and at special services throughout the year, preparing weekly for Eucharistic services (bread, wine, linens, napkins, chalice, brass, altar flow. We prepare wafers, wine, candles, votive candles) at the altar and support baptisms, weddings, funerals, memorial services and other special services.

It takes about 1-2 hours, once a month, for parishioners of this ministry to perform their tasks, we are organized into four teams for the typical four weeks in a month. This year we have had not a single parishioner join the Altar Guild ministry; last year four joined. We would love to have more serve this ministry; training is provided as well as mentors for the various tasks. If reading this, you are interested in joining the Altar Guild ministry, please talk with Ardis Weir (503-539-1662) or any member of the team. We do need more members to have responsibilities be "light" for everyone. Currently serving this ministry are: Ardis Weir, Jen Schafer, Lana Millington, Nancy Janecek, Susan Wills, Susan Palmer, Janet Gallagher, Sonja Miller, Nancy Carr, Judy Clark and Francine Titherington. Altar Guild meets first Thursday of each month (but not July or August) at 10:00am in the Guild Room.

Our ministry is supported as a line item within the All Saint's budget to covers wine, wafers, bread, oils, new linens as needed and the like. To a **VERY LARGE extent Altar Flower donations cover flower expenses.** Please sign up to remember family and friend events on Sundays, with special donations encouraged for Easter and Christmas. The Altar Flower Chart is located on your left as you enter the Parish Hall. You may sign up for a Sunday or two, or three when you are in the building. You may also contact Nancy Carr by phone or email, (916-202-7132; njcarror09@gmail.com) to let her know you'd like to have flowers in celebration of a new grandbaby, a graduation, anniversary, birthday, wedding or other important occasions. There are two lines for each Sunday, so two parishioners may sign up for each Sunday. It is these donations (suggested at \$40.00 or what you are comfortable with) that fund the flowers at the Altar each week.

## **USHERS**

*Respectfully submitted by Janet Cotton*

We have a faithful team of dedicated ushers that serve once a month each month. This team includes:

Ejy and Patience Agum, 1st Sundays  
Amanda and Spencer Buckle, 2nd Sundays  
Laurie McDowell and Steve Dietrich, 3rd Sundays  
Rebekah Harding and Johnny Foley, 4th Sundays  
Tom and Alan Murray, 5th Sunday and as needed

Also serving this year were Lana Millington and Monica Monroe.

If you would like to usher, please contact Janet Cotton at [janetpcotton@gmail.com](mailto:janetpcotton@gmail.com), or text or call 503-913-8178.

## **VERGER'S REPORT**

*Respectfully submitted by Larry Chalew-Fuller, FVGEC*

As a Verger, my responsibilities continue to revolve around ensuring the smooth operation of the church services and supporting the clergy in various ways. One of the key aspects of my role was training and supervising the acolytes, lay readers, and altar assistants, and this year training two Assistant Vergers, Maggie McLean and Hannah Pitner.

We continue to bring on new acolytes. These young individuals play a crucial role in the liturgical services, assisting the clergy during worship. I instruct them on the proper procedures, such as lighting and extinguishing candles, carrying the processional cross, and assisting with the preparation of the altar. We emphasize the significance of their roles and the reverence required while serving in the church.

Additionally, I trained the lay readers who were responsible for reading the scripture passages during the services. I would guide them on the proper pronunciation, tone, and emphasis to ensure effective communication of the message.

Furthermore, I provided guidance and support to the altar assistants. These individuals are responsible for assisting the clergy at the altar during the service. Keeping the celebrants place in the altar book, by pointing to the current line while they are reading. In addition, the altar assistants service and the Eucharistic Minister during communion.

I continue to have the privilege of being involved in the broadcast of the services on occasion.

Overall, my work as a Verger has been a fulfilling role that allowed me to contribute to the spiritual journey of both the congregation and the wider community.

## **WORSHIP LAY MINISTRY AND PASTORAL CARE**

*Please see Assisting Priest report*

## **THE MUSIC PROGRAM**

*Submitted by James L. Denman, Director of Music and Organist*

2024 saw All Saints' Music Program fully back to its former strength in both personnel and choral repertoire.

Choir membership is holding at 20. Our new season started Sunday, September 8, and continues as a regular feature of Sunday worship. Thursday evening and Sunday morning rehearsals continue in the chancel. Regular offerings each week include 1-2 anthems in addition to psalms, acclamations, and settings of the service music. The choir also provides music for Christmas Eve, Ash Wednesday, Holy Week, and Easter.

In Holy Week of this past year, we once again enhanced the dramatic reading of the Passion Gospel with percussion. The choir sang Maundy Thursday and Good Friday evening services, as well as the most important service of the year, the Easter Vigil. Easter morning saw our celebration graced by musical support of a brass quartet.

As in 2023, we once again marked June 'Teenth with special prayers and music from the rich heritage of African American music and spirituality.

At our last choral service of calendar 2024, Christmas Eve, we were again able to engage outside instrumentalists (strings and oboe) to augment the generous contribution of our volunteer musicians. These players altogether supported the Christmas Eve service, allowing us to program the choruses from Johann Kuhnau's *Christmas Cantata: "A Child Is Born to Us"* (formerly attributed to J.S. Bach as his Cantata 142) and enhance the rest of the program—from carols to instrumental works.

We are forever grateful for a number of parishioner volunteers who joined in our music making, including Jerry Meter (keyboard), Elizabeth Allen (violin), Chris McLean (trumpet), Sarah Gibson (bassoon), Mari O'Neil (flute) and Mike Ebers (bass clarinet) who are always quick to offer their talents when invited.

All Saints' Chancel Choir has included these members during 2024:

SOPRANO	ALTO	TENOR	BASS
Elizabeth Allen	Katharine Gardner	Ron Jones	Ed Bosworth
Johanna Burgess	Susan Hanks	Shirley Jones	John Herr
Laurie Herr	Ruth Mumm	Noah Kilian	Chuck Martin
Joanne Osborn	Michelle Waite	Kathy Martin	Jim Springer
Denise Searles	Irene Weldon	Jerry Meter	
		David Shochat	

I pause to give thanks for everyone in our parish family, who continue to offer support, encouragement, and express appreciation to me and to all who participate in our parish ensembles. I am confident you join me in expressing thanks for these many volunteers who make our liturgy the rich offering that it is, through this collect from the Book of Common Prayer:

O God, whom saints and angels delight to worship in heaven: Be ever present with your servants who seek through art and music to perfect the praises offered by your people on earth; and grant to them even now glimpses of your beauty, and make them worthy at length to behold it unveiled for evermore; through Jesus Christ our Lord. Amen.

Respectfully submitted,  
James Denman  
*Director of Music and Organist*

## **AT THE DOOR WELCOMING MINISTRY**

*Respectfully submitted by the Deborah Hughes-Habel+*

For 2024, this ministry continues to serve as a open and welcoming image of our All Saints community. Our members share an exuberance for community each and everytime they open the door to our members, new members and those looking for a new church home. Hospitality is the foundation of our ministry and we follow the mandate that **Romans 15:7** calls us to do.

“Welcome one another, therefore, as Christ has welcomed you, for the glory of God”

If you are interested in joining our 6 member ministry, we would love to have you. It involves maybe one Sunday a month to be at the door 15 minutes before the services. We serve at both the 8:00am and 10:15am services.

## **PSALM 39 PRAYER SHAWL MINISTRY**

*Respectfully Submitted by Michelle Waite*

Last year we began making hats and scarfs available weekly during the cold months for those who need them. We have been asked to add gloves, mittens, and fingerless gloves to keep hands warm.

The prayer shawls are always available to comfort friends and families experiencing struggles. If you know someone who is expecting a baby, we take requests. Please let us know if you or a family member are graduating from high school or college in the early spring. We also take custom requests for that occasion.

If you knit or crochet we have yarn to available if you would like to join us in supporting this ministry. Talk to Michelle Waite if you need yarn or have a request for a custom creation.

## **DIGITAL MINISTRY**

*Respectfully submitted by Noah Killian, Digital Minister*

### **2024 Digital Ministries Report**

Hello again, my friends!

Ever onward and upward! Things tend to move very quickly in the digital space, but thankfully as I rapidly approach my 35th birthday in a couple of weeks I can confidently say I barely know what Tik-Tok is, so we remain largely insulated from any controversy there!

I would love to share with you some of the key accomplishments and metrics that have happened in our use of technology over the last year:

- In September we celebrated the grand opening of the Woodstock Pantry (with a live-streamed ceremony which can be watched on our Facebook page if you missed it), and moved the router in the Sanctuary to the North wall so that our WiFi network can be accessed from there
- We've installed warm lighting above the chancel so the choir can see their music!
- We've improved our ability to collect analytical data on our livestreams:
  - Sunday services average 12 live viewers who watch for at least 1 minute and 8 more who view for at least 1 minute after publication
  - The total reach of a Sunday service live stream is higher, with an average 228 people seeing the post and 118 watching for some amount of time.
  - Mid-Week/Holy Day services average 9 live 1-minute viewers with 8 1-minute views after publication
- We offered live streaming services for 2 memorials; Bettie Meeker, and Patricia McIlveen
- We researched and installed secure software that allows authorized users to log in and operate the streaming computer remotely from anywhere in the world, and there's even a mobile app! This means that even when I am a little ill, or at the coast I can pull out my phone and run the stream as if I were at my console. I can even do it from across the room sitting with the choir, though there are some complications with this plan. Even with this software when I'm gone I still need assistants in the meatspace to do things like wake up the computer and turn on the soundboard, but it is a huge leap forward.
- The All Saints Podcast is going strong, and is a great way to listen back to sermons and homilies if folks missed them or want to ponder something again. This year the podcast averaged 21 listeners per week. You can access all of our podcast episodes by directly visiting our RSS feed here; <https://media.rss.com/allsaintspdx/feed.xml> , going to our public facing podcast webpage here; <https://rss.com/podcasts/allsaintspdx/> , visiting the podcast section of the All Saints website, or by searching for us on Amazon Music, Spotify, or Apple Podcasts!

We've also tiptoed into the digital advertising space, running 7 Facebook ads from December 28th, 2023 - December 31st 2024. At first this was done to generate a response to our GoFundMe for the Pantry project, and was done without any tangible way to measure direct ROI (which is a bit of a marketing no-no) but considering the success of the Pantry project I would say it all worked out.

Toward the end of the year I set my own goal of using the social media tools at our disposal more effectively in the coming year, and created an impromptu ad soliciting end-of-the-year donations to support the pantry program - and All Saints' outreach projects in general - that ran from December 26-31, and cost about \$40. I figured worst-case scenario I'm out \$40. Oh well. Now, I can't know for sure the exact efficacy of the ad, but I can tell you that over 5,000 people saw it, it was shared by a dozen people who aren't our followers on Facebook, 83 people clicked through to our donation page from the post, and during that time period we received just over \$2,000 with the item "Woodstock Pantry Donation" specified, so I will certainly be looking into more digital marketing efforts in the future.

Some of our future opportunities in the tech space include:



- I still want to essentially set up one of those rolling professor podiums in the parish hall that has everything a visitor needs to set up a presentation - computer, imaging device, connection to a ceiling-mounted projector, etc. - and can be stored in the closet when not in use
- I'm watching the app development space for design-your-own services that are optimized for tablet orientation

Thank you all so much for your continued support of our efforts to use technology wisely and effectively to meet our mission!

## **ALL SAINTS OUTREACH PROGRAM**

### **Very Brief Report on My Very Brief Service as Interim Outreach Coordinator**

*Respectfully submitted by Chris Gustafson*

It was a time of great thankfulness:

- For Kristin, who left me with all the resources I needed to do the job...
- For all the fabulous pantry and hot meals volunteers who supported me with so much kindness and faithfulness...
- For the wonderful neighbors who come to the pantry and hot meals...
- For Rev. Andria's support and prayers, and for Sonja's gracious help every time I needed it (now I know what to do if the back door gets stuck)...
- For Leslie, whose capable, caring, and visionary leadership fills me with joy!

### **Outreach Overview**

*Respectfully submitted by Rev. Andria and Outreach Coordinator, Leslie Rangel*

Through our Outreach ministries, we are helping neighbors and building community; fighting hunger while fostering dignity, hope, and community connections.

Impact Highlights: Record growth, serving more families. Volunteer-driven efforts. Emphasis on health and nutrition. Fostering community connection and belonging.

Woodstock Pantry: Serves about 200 Households or 300+ people every weekend. One walk-up and two drive-up lanes Open Fridays & Saturdays, 12 PM-2 PM.

Hot Meals: Over 300 meals served every month. Saturdays 11:00 AM-12:30 PM. Packed lunches to-go given out.

St. Francis Clothing Closet & Hygiene: Giving free clothing, shoes, and essentials free hygiene, first aid & harm reduction supplies.

Mustard Seed Thrift Store: Affordable shopping. Supports outreach/ministry. Community hub.

Partner Agency Services: Cultivate Initiatives Shower and Laundry Truck, Concordia Nursing Students giving First Aid, The Gospel Mission giving Food and Essential Items.

### **CLOTHING CLOSET**

*Please see Deacon's report*

### **SOCIAL JUSTICE & ADVOCACY**

*Respectfully submitted by the Rev. Andria Skornk*

We had a meeting in November to discuss opportunities for local and national advocacy. Craig Haverly continues to submit theological reflections for Enews and Alan Murray submits action items that parishioners can follow up on. We are learning more about the Episcopal Public Policy Network and ways we can work with them. Stay tuned for more in 2025!

### **MUSTARD SEED THRIFT STORE**

*Please see Parish Life & Ministry*

## **PARISH LIFE & MINISTRY**

### **MUSTARD SEED RESALE SHOP and BOOK NOOK**

*Respectfully submitted by Sonja Miller and Kathy Martin*

The Mustard Seed Thrift Store began in the late 70's to provide a budget shopping option for those who needed low-cost household and clothing items. A series of dedicated directors have led this effort since that time and we follow in their footsteps of time, talent and faith to provide a quality thrift store. It is staffed by volunteers who price and sort on Wednesdays and Fridays and is open to shoppers on Friday.

The volunteer staff has grown in the last year and includes both members of the church and volunteers from the community. Part of the purpose is fulfilled in the celebration of life and fun for both shoppers and volunteers. We have several celebrations during the year for the volunteers- our annual luncheon during our winter break in January, Easter Brunch, and potluck birthday gatherings in the store.

The volunteers for 2024 are:

Anna Christen  
Martha Bosworth  
Joyce Basile  
Kathleen Borsch  
Rebecca Borsch  
Jean Carrithers  
Joanie Mason Ruud

John Foyston  
Judy Heverly  
Judy Maurer  
Shelly Keach  
Sonja Miller  
Karen Reiter  
Sally Ryan  
Magaly Ruiz  
Lyn Swallen  
Mona Todd  
Laura Powers (inactive new baby new job)  
Jill Emerson (retired)

We are grateful for the bounty of donations by All Saints members and the community. Our success depends on an abundance of quality donations which are quickly sorted, priced and displayed. As always members of the church and tenants are welcome to shop after hours and drop the payment in the center drawer in the desk or leave an IOU for follow up on Sunday. Cash, check and cards are accepted.

In 2024 our net income totaled \$34,700. Proceeds support the Outreach Coordinator position, indirect expenses of Outreach Ministries, as well as Coffee hour coffee, tea and treats, special events and requests.

Look to see significant updates in 2025. We are looking at increasing hours, updating the space and increased marketing in coordination with the Outreach Coordinator who has extensive experience with “thrifting”.

AND a grand celebration of 50 years of service to the Woodstock Neighborhood in Julyish.

Thank you for your support.

Sonja “the boss” Miller on behalf of the team and Kathy Martin

## **PASTORAL CARE COMMITTEE**

*Please see Assisting Priest report*

## **Major Renovation Committee**

*Respectfully Submitted by Bryan Poole*

The Major Renovation Committee has been tasked with exploring how the All Saints building and property could be improved to maximize the usefulness and comfort of this space, and how best to phase this work given limited funds and a desire to minimize disruption. In 2024, the committee released a Request for Proposals to architecture firms, and 9 firms responded. The Committee scored, interviewed, and ultimately selected Baysinger to assist with developing

architectural plans based on the priorities identified by the Parish through surveys and other feedback. During the past six months the Committee has worked with Baysinger to develop schematic drawings of improvements identified, determine how best to phase and group the potential improvements, and develop cost estimates. The committee is now working with the architecture firm to finalize these documents so they can be shared with the Parish for feedback.

**Annual Meeting of All Saints Episcopal Church, Portland, OR  
Minutes of 1/28/2024**

- 1) The meeting was called to order at 11:50 AM by our rector, the Reverend Andria Skornik. The Reverend Constance Hammond offered an opening prayer.
- 2) Steve Dieterich was appointed Parish Clerk for this meeting. A motion was made to accept the minutes of the 1/29/2023 Annual Meeting as presented. It was seconded and approved unanimously.
- 3) The nominating committee has recommended the following individuals for the Vestry Class of 2027: Janet Gallagher, Nancy Janacek, Bryan Poole and Michelle Waite. A motion was made to approve all these nominees. It was seconded and passed unanimously.
- 4) The following individuals were recommended by the nominating committee to be our diocesan convention delegates: Katharine Gartner and Alan Murray. A motion was made and seconded to approve these nominees and passed unanimously. *(note an additional delegate and an alternate delegate position are still available for interested individuals.)* The rector announced that she had selected the following individuals to comprise the 2024 nominating committee: Kathy Martin, Ardis Weir and the senior and junior wardens who will be selected by the vestry later today.
- 7) The rector's report was presented by Mother Andria as part of her sermon during the 8:00 and 10:15 services earlier today. At today's annual meeting she introduced the members of the newly created "Visioning Team" which she has created. They are Kathy Martin, Lucille Pierce, Alan Murray, Joe Donaldson and Yolanda Reyes-White.
- 8) The Senior Warden's report was presented by Lindsay Strannigan and can be found in the report of the 2024 Annual Meeting.
- 9) The Junior Warden's report was presented by Sonja Miller and can be found in the report of the 2024 Annual Meeting. Sonja also said that *there are positions available on the Building and Grounds committee.*

10) Treasurer's report: Due to a printing error, the financial statements for 2023 were omitted from the report of the Annual Meeting of 1/28/2024. The correct documents will be e-mailed to all parishioners and will be available in written form at the church in the near future. Jerry Meter did a brief report of the church's 2023 financial status during today's meeting.

11) The 2024 Budget: due to a printing error, the 2024 budget, recently approved by the vestry, was omitted from the report of the Annual Meeting of 1/28/2024. The 2024 budget will be e-mailed to parishioners and will be available in written form at the church in the near future. The report of the Finance Committee can be found on pages 6-7 of the report of the Annual Meeting of 1/28/2024. Maryruth Storer, chairperson of the committee, gave a brief overview of the budget during today's meeting. She also indicated that *there are positions open on the finance committee for interested individuals.*

12) Mother Andria recognized Jerry Meter and Steve Dieterich for their recently completed 6 years of service on the All Saints Vestry. *(The vestry recently appointed Jerry to continue as the parish treasurer and Steve to continue as the clerk to the vestry.)*

13) The meeting was adjourned at 12:15 PM. Mother Andria provided a closing blessing.

*Respectfully Submitted,  
Steven Dieterich, Parish Clerk*

# All Saints

EPISCOPAL CHURCH

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